

Academy Governors

The Governing Body works with the Principal and the Senior Leadership Team to ensure that students get a first class education. The Governing Body elects its own Chairman and Vice-Chairman, who cannot be the Principal, or a member of the teaching staff.

Governors are drawn from all walks of life and represent the community served by the Academy.

At The Elizabethan we have three types of Governor:

- **Community Governors:** appointed by the governing body to represent the community.
- **Parent Governors:** elected onto the governing body by other parents from the Academy.
- **Staff Governors:** elected onto the governing body by staff at the Academy.

Academy Governors are answerable to parents and the community. Together with the Principal, who is responsible for day-to-day management, they set the Academy's aims, policies and values, as well as carrying out a number of other important duties such as:

- Acting as a "critical friend" to the Academy
- Promoting high standards of education and achievement
- Planning the Academy's long term future
- Deciding how the Academy's budget is spent
- Appointing and dismissing staff
- Hearing appeals and grievances
- Forming policy on the Academy's curriculum and collective worship
- Setting policy on pupil behaviour and discipline
- Monitoring the Academy's progress
- Setting annual targets for performance and for the Principal (and ensuring that the Principal sets targets for other staff).

Governors' Meetings

By law, governing bodies must meet at least three times every year, as a Full Governing Body, but the on-going business is discussed by smaller committees. All areas of the Academy's work are discussed, reported on and decisions are taken by a majority vote.

A typical Governors' meeting agenda might include:

- Principal's report and issues raised;
- Update on Personnel matters e.g. appointments made;
- Reports from the Committees: Pastoral, Curriculum, Personnel and Finance;
- Budget Monitoring;
- A review of recent and forthcoming Academy events and initiatives;
- Governor training;
- Any current key or current issues (e.g. academy status, Ofsted requirements).

At The Elizabethan Academy we have 6 sub-committees which meet at least once a term, and sometimes more frequently, if circumstances demand it. The committees are:

- Student Support Committee
- Finance and Resources Committee
- Standards Committee
- Post-16
- Audit Risk and Pay Committee
- Principal's Performance Management Committee

There is also a Governors' Exclusion Committee (Discipline) which meets to discuss any permanent exclusion cases and has the power to reinstate an excluded pupil or to reduce the term of the exclusion.

Curriculum-Link Governors

In addition, Governors are nominated to develop links with different curriculum areas and challenge Curriculum Leaders. They liaise with teaching staff from their chosen curriculum area, to ensure they have first-hand knowledge of the area and the progress students are making. They also work to support staff and

bring any areas of concern to the attention of the Principal and the rest of the Governing Body. Governors also talk to students and to parents about their experiences of the Academy and the service it gives to their children.

Questions they ask the Curriculum Leaders include:

- What is your judgement on the standards of achievement in Key Stage 3 / Key Stage 4 and Post-16 in last year's exams? In comparison with the departmental targets, and performance nationally (for the previous year), are they below/average/above?
- What is the current data showing you about the progress of this year's Yr11 and Yr9?
- What does your department put in place to stretch more able students? How many potential A*/A grade students did you have last year and how many of them achieved this grade in your subject?
- What does your department do to support the less able students or those on the Special Needs register? How do you monitor the progress of vulnerable groups of students e.g. SEN/FSM/looked after/ girls with low self-esteem – and what do you do in your department to help them achieve well? How successful are you?
- How do you know if your target-setting is accurate?
- Have you noticed any patterns in the performance of girls and boys? Have you done anything particular to prevent the 'see-saw' effect of one year boys performing well, the next girls?
- Science and maths: we are a specialist Academy – why aren't our results 'outstanding'?
- Show us some evidence of how you are tackling the weaknesses you have identified as part of your exams analysis?
- What can governors or the senior team do to support you in tackling any weaknesses?
- How do you seek student views and what have you done to respond to their views? How do you make sure all groups are represented – SEN/able/travellers/ FSM etc?
- How do you seek the views of parents and what evidence do you have that you have taken their views on board?
- How would a student know, from the work of your department, that we are a specialist Academy for science and maths...what impact has this had on your Department?
- How are you developing literacy?
- How would you judge the quality of learning and progress in this Department: satisfactory/good/outstanding? How do you know?
- How often do you go into lessons to monitor students' work? What do you do when you see students off-task?
- What strategies are used to manage behaviour in your department? How successful is your team in doing this?

Questions they ask the Students include:

- How do the students interviewed feel about this subject?
- How often is homework set and marked? How good is the feedback given to students? Is work marked regularly? What do the students think?

The term of office for an Academy governor is normally four years and governors are expected to attend at least one meeting per term. Most governors find they usually attend meetings or visit Academy three or four times a term.

List of Governors:

Name	Category and Current Term of Office	Pen-Portrait	Curriculum Link
Dr Derek Cheetham (Chair of Governors)	Community 17/03/2016 To 16/03/2020	Dr Cheetham has been a Governor at The Elizabethan since 1997. He is now retired after a long career in management in the power generation business - he once managed West Burton Power Station. Both his children attended The Elizabethan and went on to Higher Education. Dr Cheetham Chairs the Student Support and Audit, Risk and Pay sub-committees and is Chair of Governors. He brings a wealth of knowledge of business and personnel issues to the governing body.	Non-Core - MFL, PE, ICT, DT, Vocational, Off-site Provision and Safeguarding
Mrs Lindsay Jones (Vice Chair of Governors)	Community 06/12/2014 To 05/12/2018	Mrs Jones is an ex Assistant Headteacher at The Elizabethan with over 30 years' experience in schools. She was a Staff Governor for several years whilst teaching at The Elizabethan and has been a Community Governor since leaving the school. Mrs Jones left education to take up the post of Events Manager at Hodsock Priory, near Worksop and from there has moved on to run her own business support service. She works with many local firms, supporting businesses in their start-up period, managing events and advising on marketing and PR, especially through social media. She volunteers actively within the sporting world, having worked at the Olympics in 2012, Tour de France, and Tour de Yorkshire, and recently was part of the Rugby World Cup, based at the Olympic Park in London. During the rugby season, she works for Rotherham Rugby Club to support their match day hospitality and marketing. She is still very involved in supporting young people into work, through employing many of them at Hodsock, and other venues, through individual coaching for exam and university entrance, and also contributing to the advice and guidance programme at school.	Core - En, Ma & Sc
Mr Richard Green	Community 10/12/2014 To 09/12/2018	Mr Green was previously a Parent Governor, and then work commitments forced his resignation. He has worked for 36 year in the Building Industry, fulfilling many varied roles, most recently that of Sales Director. Previous roles included General Management and the provision of Sales and Management Training. Having now retired he has re-joined the Academy as a Community Governor. His interests include travel and most sports, particularly golf.	Pupil Premium and H & S
Mr Tony Leake	Community 29/06/16 To 28/06/20	Tony became a trustee in June 2016. Tony works as a therapist specialising in the areas of anxiety and panic as well as coaching and training individuals and teams in companies of all	

		<p>sizes. He is qualified as a Hypnotherapist and Master Practitioner of Neuro Linguistic Programming (NLP)</p> <p>He is an approved therapist for Anxiety UK, a Trustee of Bassetlaw Mind, a volunteer speaker for World Child Cancer as well as running well-being courses for Macmillan and several local charities.</p> <p>His interest in education lies both in the emotional and mental well-being of students. Tony believes that having the correct mindset is equally as important as ability when learning and especially when revising for and taking exams.</p>	
Mr Stephen Walker	Community 29/06/16 To 28/06/20	Steve Walker became a Community Governor in June 2016. He has over 40 years industry experience and is very active in the local business community. Steve is passionate about supporting students in becoming work ready and has mentored students, arranged work experience and participated in mock interview days. It is of fundamental importance to Steve that the relationship between employers and the academy is strong and he will use his expertise and contacts to further that. As a graduate through a student apprentice programme he appreciates both the importance of education and work based training.	Shadowing A Simpson on Careers
Mrs Margaret Gillatt	Community 17/03/2016 To 16/03/2020	Mrs Gillatt volunteered for the post as a Parent Governor at The Elizabethan in October 2008. She brings with her a varied skills background, encompassing many years spent working in the forensic nursing environment. Prior to being involved with her children's experience at The Elizabethan, Mrs Gillatt held a skilled post as an internationally known and respected historic vehicle restorer/technician. To this end, Mrs Gillatt holds a strong interest in the lessons that are available to be learnt from our collective past history.	SEND
Mr Martin Evans	Parent 10/11/2015 To 09/11/2019	Martin Evans has been a school governor and chair of governors at Sturton Le Steeple Primary School for over 10 years. He has 3 children at the Elizabethan and is qualified to teach and is a part time lecturer for Lincoln University. Martin currently is Managing Director of a local multimillion pound fresh produce business as well as a Director of several research institutions including several government advisory boards. He has a specific interest in the social and economic development of the school and can bring a wide range of experience, skills and qualifications to the Governing body.	
Mr Shaun Procter-Green	Parent 10/11/2015 To 09/11/2019	Shaun joined the Governing body in the autumn of 2015 and is by training a mathematician and statistician. After teaching in South Yorkshire for nearly 20 years and running his own business for some time, he has recently returned to teaching.	

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		For 10 years Shaun wrote national GCSE papers in maths and statistics. He also worked on the premier league as an assistant referee for 11 seasons. Shaun is passionate that maths is for everyone and that all students become confident users of the subject whatever their needs. His elder son is in Year 8 and the younger will be joining in 2017.	
Mrs Kelly Ward	Staff 31/10/2013 to 30/10/2017	Mrs Ward has been teaching at the Elizabethan Academy since September 2009. During her career to date she has had experience of both pastoral (as a Head of Year) and curriculum roles (as Curriculum Leader) in a wide range of different school. She is currently an Assistant Principal with responsibility for Curriculum and Achievement and Progress (non-core). She has been a Staff Governor since 2013	
Mrs Helen Braithwaite	Staff 31/10/2013 to 30/10/2017	Mrs Braithwaite is the Curriculum Leader for Design Technology and Vocational Education within the Elizabethan Academy. She joined The Elizabethan Academy in September 2012 having previously worked in a number of schools in the north of England. Mrs Braithwaite is currently serving as a Staff Governor on the Student Support Committee.	
Mr Iain Balmer	Staff 12/11/2013 To 11/11/2017	Mr Balmer has been a Support Staff Governor since 2013 and has worked at the school for over ten years as the Senior ICT Technician, after attending the school as a pupil also. Outside of work Iain is involved at senior rugby level with East Retford Rugby club sitting on the executive committee & playing second row in his free time. Though both this and his work at the Elizabethan he brings a determination for the academy and pupils to achieve high success.	
Mr Derek Broughton	Co-Opted 1/07/2015 To 30/06/2019	<p>My name is Derek Broughton and I have been co-opted onto the Governing Body as a part time Governor. My role is to serve on the disciplinary committee as and when required.</p> <p>I was born and raised in Cardiff and then went to Portsmouth Polytechnic and studied economics. It was in Portsmouth that I met my wife Joan. We have two grown up sons, Gareth and Richard, both of whom attended the Elizabethan High School, as it then was. I served as a Governor at the Elizabethan from approximately 1996 until 2010, first as a parent governor then as a co-opted business governor.</p> <p>Following college I first went to work for British Steel in London. Two years later I decided to do something different and joined J. Sainsbury plc where I worked for almost 30 years. I was a store manager and managed stores in London, Kent, Lincoln, Worksop, Nottingham and Derby, before taking early retirement in 2002. I then joined Age Concern (Now Age UK) in Doncaster. I ran the</p>	

	<p>office in the town centre providing free advice & information to the over 50s, I finally retired three years ago.</p> <p>I joined Retford Rotary Club in 2004. I have served as Secretary and President of the club. Ours is the largest Rotary club in the district with 66 members. We are a very active club with a good social life and raise significant amounts of money for both local and international good causes.</p> <p>In 2005 I was appointed as a magistrate. Originally I sat in Worksop & Retford courts. Following their closure I now sit at Mansfield and sometimes Nottingham. As well as adult court I also sit in youth court.</p> <p>I look forward to serving with my fellow Governors, but hope that my services on Disciplinary Panels, will not be required too often</p>	
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