



Equality Objectives 2018-19

We strive to make the best possible provision for all students. We respect diversity. We know that treating people equally is not simply a matter of treating everyone the same.

Our equality objectives for 2018-19

1. Develop a programme of professional learning for all staff to best address the needs of individual students and improve student outcomes.
2. Develop tutoring and PD programmes to recognise, celebrate and discuss different aspects of a diverse British society, challenging prejudicial views.
3. To explore and understand the issues that lead to underachievement of specific cohorts, so that the academy continues to improve educational outcomes for all.

Legislation/Guidance		External Checking	
Teaching Unions	Consultation Completed	Public Sector Unions	

Published:	Review:	Last Reviewed:	Statutory:	Committee:	SLT Lead:
October 2016	February 2018			Student Support	THB
Legislation checked:			Legal Advice:		
			N/A		

Published: _____

Review Date: _____

DATE OF REVIEW:	February 2018
SIGNED ON BEHALF OF SENIOR LEADERSHIP TEAM:	<i>H.A. Bradley</i>
DATE:	<i>27/3/18</i>
GOVERNING COMMITTEE:	Student Support
SIGNED ON BEHALF OF GOVERNING BODY:	<i>D. Chester</i>
DATE:	<i>27.3.18</i>
DATE OF NEXT REVIEW:	